

## **Athletics Ireland Equality and Inclusion Policy**

It is our aim to continuously reflect on our experiences to ensure that we foster an inclusive environment for all members engaging in our activities. We aim to create a member centred environment where people with different needs are included, protected and provided with equal opportunities to achieve their full potential with respect and without discrimination. Diversity is celebrated and welcomed in our clubs and at our events.

We believe that our Athletics events can be a positive channel through which members can have fun, feel included and through participation, have engaging and worthwhile experiences.

Through partnerships with stakeholders, we encourage participation for members with disabilities removing, where possible, the barriers to inclusion. Through such partnerships we can determine if additional available resources are required to meet the changing needs of all our members. We will create an awareness of inclusion amongst our coaches and clubs to support them in its provision.

We recognise that the needs of members can be different, and we work to ensure that in all that we do, we have the best interests of each member at its heart. Inclusion provides every member the opportunity to take part and we provide an environment where no person is turned away isolated or excluded.