



Athletics Ireland Board Training Minutes

Virtual via Teams 8pm, June 26th, 2023

Attendance:

John Cronin, President

Brid Golden, Deputy President, Munster Rep

Michael Quinlan, Chair Finance & Risk

Fintan Reilly, Chair High Performance

Seamus Flynn, Chair of Coaching and Development

Andrew Lynam, Chair Competition

Amanda Hynes, Chair of Juvenile

Greg Duggan, Leinster Rep

Marion McEvelly, Connacht Rep

Nuala Hunt, Co-optee

Claire Shannon, Co-optee

Greta Hickey, Co-optee

Laura Brennan, IUAA

Apologies

Mary Barrett Schools ISAA

Brendan McDaid, Ulster Rep

David Abrahams, NIA

In Attendance

Hamish Adams, CEO.

1. President – Welcome

John Cronin, President, welcomed everyone to the Board Training. John introduced the presenter for the session, Senan Turnbull, Carmichael House.

Senan presented the session under a number of headings and included the following key points:

- Roles and Responsibilities – Duties of Directors / Management's Role
 - Develop and review strategic plan and progress of same
 - Assess risk and management of same
 - Be open and transparent
- Governance
 - Best practices in place
- Essentials – Leadership and Oversight
 - Board members should have skills for oversight of key areas. Athletics matters should be delegated to committees
 - Ensure resources are in place to fund strategy within budget
 - Risk policy is important and oversight of same
 - Appropriate insurance fit for purpose is important
- Key Challenges
 - Delegate responsibilities to CEO and staff
 - Understanding of legal and operational responsibilities
 - Induction programmes important
 - Evaluate progress to gauge performance regularly
 - Effective boards - term limits, board members with required skills, succession planning
 - Building future capacity, lines of difference between volunteers and staff
 - Create a culture of best practice
 - Comprehensive record keeping / minutes is essential
 - Balance between compliance and performance
 - Compliance with Governance Code
 - Communications should be effective
 - Enable stakeholders to have trust in organisation – transparency and accountability
- Specific Considerations for AI
 - Board size
 - Term limits
 - Length of Board term - consider 3 /4 year term
 - Skills based rather than operational focus
- Future Board
 - 8-10 members
 - Defined Roles
 - Changes?

The President thanked Senan for the presentation and encouraged the Board to consider following best practice.

Senan left the meeting.

2. Nominations for approval
Juvenile Committee Co-optee – Greg Duggan
Children’s Officer – Matt Lynch

Juvenile nomination to committees

C&D – David Murphy

Technical – Niamh Fitzgerald

HP for Juvenile Selections – PJ O Rourke

Proposed Andrew Lynam, seconded Marion McEvelly, approved

3. Conclusion

The President thanked everyone for attending.