



Athletics Ireland Board Bulletin

Strategy Review Day

Clayton Hotel, Dublin Airport

October 12th, 2024. 10.30am to 4pm.

Attendance:

John Cronin, President

Brid Golden, Deputy President, Munster Rep

Andrew Lynam, Chair of Competition

Michael Quinlan, Chair of Finance & Risk

Seamus Flynn, Chair of Coaching and Development

Fintan Reilly, Chair of High Performance

Amanda Hynes, Chair of Juvenile

Marion McEvilly, Connacht Rep

Greg Duggan, Leinster Rep

Greta Hickey, Co-optee

Nuala Hunt, Co-optee (joined 2pm)

Apologies

Mary Barrett Schools ISAA

Brendan McDaid, Ulster Rep

Laura Brennan, IUAA

Claire Shannon, Co-optee

David Abrahams, ANI

In Attendance

Hamish Adams, CEO.

1. President – Welcome

John Cronin, President, welcomed everyone to the day. It was noted that feedback from today will be communicated to the respective committees for further contributions prior to final Board approval.

2. Summary of Strategic Plan to date – CEO

The CEO presented a report on our progress towards the objectives stated in our strategic plan. Of the deliverables by 2024, the majority are on target / completed, 4 areas where targets were not met.

A discussion and exercise ensued in relation to the targets not met.

3. Review of Values / Vision / Mission - CEO

Values: No change - Integrity, Respect, Inclusion, Excellence.

Vision: No change - Inspiring the nation to be active, healthy and to perform through athletics.

Mission: Revised to - Delivering excellence to all our stakeholders.

4. Reflection on Strategic Pillars and Actions - Deputy President

Actions under our strategic pillars were discussed. Small groups reviewed two pillars per group, followed by feedback to whole group. Actions that are no longer relevant / still relevant were highlighted.

5. New Governance Structure Actions - President

The President presented the format for the new Board and Committee/Forum/Commission Structure to come into effect at Congress 2025.

Actions were discussed and noted to assist the smooth transition to new Board post Congress 2025.

6. Conclusion

John thanked everyone for attending and for their contributions.